



St David's College

— Est. 1965 —



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PART-TIME CHAPLAIN

Information for applicants



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ST DAVID'S COLLEGE

*“Education at its best is very much alive
and shining here”* Good Schools Guide

Established in 1965, St David's College is an independent co-educational day and boarding school for children aged 9 to 19. Our beautiful location in North Wales, with the Irish Sea and mountains of Snowdonia on our doorstep, plays a vital role in our history, our future and what makes St David's College unique.

The vision of its founder, John Mayor, was to create an holistic education based on Christian principles in an inclusive environment which would genuinely recognise and nurture the strengths in every child – from the most able academics to those with complex barriers to learning.

To this day St David's College is recognised for its inspiring, fresh approach to education that supports pupils of all ability levels to reach their full academic potential. Our uniquely wide curriculum includes a strategic interweaving of multi-sensory classroom-based learning with unrivalled outdoor and co-curricular experiences - the hallmark of a St David's College education.

The school's community includes 250 boarders and day pupils. Seventy percent of our pupils are from Wales, twenty percent from the rest of the UK and approximately ten percent from overseas. Despite being non-academically selective on entry, the school's GCSE, A Level, BTEC and Value Added results are consistently above Welsh and UK averages, with the majority of pupils going on to top level degrees at many of the UK's leading institutions; testament to the commitment of the staff, the pupils and the dynamic model of learning.

Alongside mainstream classroom teaching, St David's College has a highly regarded learning support centre specialising equally in supporting pupils' additional learning barriers (such as dyslexia) to advanced study skills for the most able and EAL for our international pupils.

*“Staff develop strong, positive relationships with pupils, which
supports the school's family ethos”* – Estyn

AIMS OF THE SCHOOL TRUST

This is a key appointment in the development of St David's College. The governors are seeking to appoint a part-time Chaplain to take charge of Christian faith development in the school.

Reporting directly to the Governors, and responsible on a day-to-day basis to the Headmaster, you will be responsible for meeting the Foundational aims of the school as described in the following statements:

"The aim of the Trust is the development of the whole person through a general education in the best and wisest sense, with a wide choice of interest and activity and an appreciation of moral and spiritual values. The presentation of the Evangelical Christian faith showing the love of Christ both by example and teaching is to be an essential part of any school carried on by the Trust". (Trust Deeds)

You will be a central figure in the life of the school community with a pastoral heart and platform leadership. The Chaplaincy offers a thread of Christian values encompassing care, compassion and community which runs through every aspect of St David's College. It provides each pupil with the opportunity to understand who they are, explore what they believe and build a strong

foundation of character, not only throughout their school journey, but beyond as positive citizens in society.

Whilst the teaching and example of Jesus set the compass for the college's beliefs and morality, the Chaplaincy exists as a place for thought, support and self-discovery for the whole school community, which warmly welcomes those of other faiths or no religious faith at all, in addition to those of Christian faith. The atmosphere is one of mutual respect and tolerance.

Each pupil attends our weekday assemblies and services, all boarders except sixth formers come to our informal Sunday evening chapel, and others choose to visit our chapel during the week for pastoral support about any concerns they have, discuss the Bible, play a game, or just have a chat.

The Chaplaincy is a vibrant and central element in the St David's College experience which we hope gives each young person growing up into a fast-changing world, an anchor on which to lay hold.



JOB DESCRIPTION

The Job Description is a guide for the potential candidate and may be adjusted to fit the experience and gifts of the successful candidate:

CHAPLAINCY

- To lead the spiritual development of the whole St David's College community.
- Based in the Chapel as a host to guests, pupils and staff, to keep it open, dynamic and welcoming.
- Responsible for organising and enacting Sunday Services, and other services that from time to time bring the college together e.g. Christmas and Easter.
- Contribute to the smooth running of whole school assemblies.
- To take initiative and leadership in providing Christian discipleship and nurture to the pupils including the development of age-appropriate Christian Unions, discussion groups for those exploring faith.
- To facilitate those preparing for baptism and confirmation.
- Liaise with parents regarding prayer meetings.

WITHIN SCHOOL

- Liaise with class and specialist 1:1 teachers, housemasters, and the wider school pastoral team regarding the well-being of all members of the school community, including estate, administrative, recruitment and support staff. This involves visiting the boarding houses as required.
- To be an integral part of planning and leading the school's major events e.g. Harvest and Easter.
- Participate in three Open Mornings a year.
- Providing pastoral support for the needs of pupils and staff of other faiths and those of no faith.
- Help the school maintain its fundamental aims.
- The expectation is to work in collaboration with the director of music.
- To be an integral part of the Safeguarding Team and to meet regularly.

NETWORKING LOCALLY AND NATIONALLY

- To engage with TISCA and other chaplaincy networks as appropriate.
- Network with other Christian ministries in North Wales (e.g. Youth for Christ and local churches) and consider how the school can partner with them.

“The attitude of those who lead is that Christian belief and practice are not matters of formality but represent the mainspring of the whole life of the School in all its varied activities.” **John Mayor March 1965**



PERSONAL SPECIFICATION FOR CHAPLAIN

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience of Christian nurture, discipleship, and mentoring including leading Bible studies and discussion groups for young people • Pastoral experience of adults and children 	<ul style="list-style-type: none"> • Graduate • Theological and Biblical training • Higher Education/post school experience/qualifications in doing Christian ministry in youth clubs/groups/schools • Experience of working within a school environment • Experience of working with young people with SEN and behaviour needs • Familiarity with Independent school sector
Skills and Attributes	<ul style="list-style-type: none"> • Subscribes to the teaching of Jesus in the Bible, maintaining a healthy prayer life, and following his loving example. • Displays a sensitive and accepting approach to all members of the community. • Committed to the Foundational Deeds of the school. • Maintains the highest standard of integrity providing a positive role model to the pupils of what living for Christ looks like. • Displays leadership skills in a humble, servant-hearted way. • Good platform presence and speaker. • Excellent personal and interpersonal skills and especially good at getting alongside and relating to young people in a way they find credible. • Empathetic pastoral skills and ability to exercise appropriate confidentiality. • Sensitivity to those of all religious faiths and none. • Ability to work as a key member of an effective team, challenging and developing staff and pupils. • Ability to plan, organise and prioritise work in order to meet deadlines. 	<ul style="list-style-type: none"> • Maintains a wide range of interests and hobbies. • Ability to communicate effectively and sensitively with all members of the school community. • Excellent literacy and digital technology skills. • Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity. • Ability to work independently and on own initiative; take responsibility for own professional development. • Shows first and second chair leadership skills.
Knowledge	<ul style="list-style-type: none"> • Excellent understanding of the ethos of St David's College and specific educational model. • Knowledge of safeguarding and child protection issues. 	

HOW TO APPLY



Salary	Salary will be commensurate with the role
Start date	Ideally September 2026
Hours	2 days per week
Further information	For additional discussion about the role please contact the Headmaster's PA on 01492 875974
Application	To apply please complete the application form on the website www.stdaidscollege.co.uk/about/vacancies
Closing date	5pm - 4th May 2026

Applicants both ordained and not are welcome to apply.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidates will be subject to an enhanced DBS check and satisfactory references.